How do we best address poverty and inequality in Ireland?

Some suggestions: Participation and Protection

**Helen Johnston** 

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## **Outline of Talk**

- Context for the talk
- NESC Report: The Future of the Irish Social Welfare System: Participation and Protection
  - Challenges facing the social welfare system
  - Ensuring income adequacy and alleviating poverty
  - Supporting high participation
  - Modernising family supports to reflect gender and care needs
  - Enhancing financial sustainability

## **Context**

#### Nature & extent of poverty

- Trends
- Who are not included in the statistics
- Experience

#### Commissions / Reports / Roadmaps

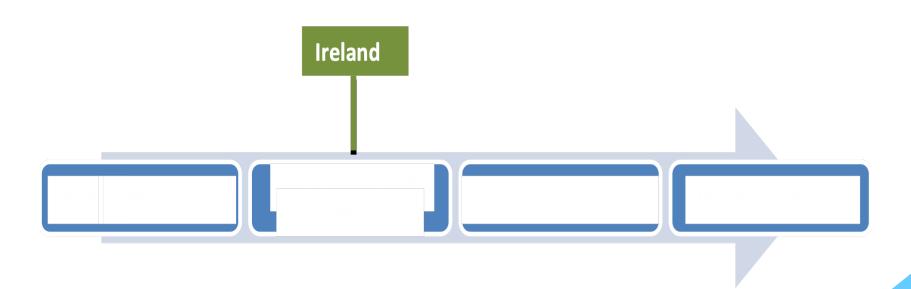
- Roadmap for Social Inclusion 2020-2025
- Commission on Pensions
- Commission on Taxation and Welfare

### Features of the Irish Social Welfare System

- Economic inequality
- Mix of cash and services
- Role of social insurance
- Hybrid of universal, insurance-based and means-tested payments

#### A framework for the future

Ireland's position on a universal, social insurance, social assistance continuum



## **Challenges**

- Issues widely discussed
  - > Population ageing
  - > Changing patterns of work
  - > Inequality of income and wealth
  - > Need to reduce consistent poverty
  - > Funding challenge
- Changing family structures
- Changes in housing and pension provision
- International challenges
- Ambivalent support for welfare provision

#### **Ensure an Adequate Income to Alleviate Poverty**

- Ensuring welfare payments are adequate to prevent poverty
  - > An agreed mechanism
- Improving child income support
  - > Two tier approach combining QCAs + WFP
- Providing supportive services
  - > Education
  - > Childcare
  - > Healthcare
  - > Housing

## **Support High Participation**

- Dealing with the complexities of the changing world of work
  - > A tripartite group or similar body to consider
- A more inclusive public employment service
  - > Supportive engagement with groups more distant from the labour force
- Pilot a participation income scheme
- Support for low paid workers without children
  - > Amend the Working Family Payment or introduce refundable tax credits

# Modernise Family Supports to Reflect Gender & Care Needs

- Individualisation
  - > Apply lone parent changes to qualified adults
- Support a better balance of work & family commitments
  - > Acknowledging more flexible work patterns
- Taxation
  - > Review of transferability of credits

## **Enhance Financial Sustainability**

#### 3 options considered

- Increase funding
  - > Increase PRSI rates, especially for the self-employed
  - > Assess tax on all forms of income
  - > Cap tax expenditures
  - > Consider multiple rates of tax
- Manage expenditure
  - > Expenditure on benefits strategically managed and controlled
- Other 'external' actions
  - > Increase number of people in the labour force
  - > Ease the cost of pension provision

## **Implementation**

- Give attention to implementation
- Garner public support
- Administrative reforms
  - > Working Group to carry out audit of inconsistencies
- Good data & research

## Thank you for your attention

helen.johnston@nesc.ie

www.nesc.ie